

# Total Compensation

## Benefits of Teaching in Palm Beach County

### RETIRED TEACHERS “HIDDEN PAYCHECK”

Palm Beach County School District is dedicated to providing a competitive and comprehensive compensation plan to attract and retain employees. This total compensation package highlights the actual value of what Palm Beach County School District invests in retired teachers, as well as other employees.

### TOTAL FOR A RETIRED TEACHER (WITH 25 YEARS TEACHER EXPERIENCE)

**\$63,826** Retired Teacher Salary (with 25 years teaching) **Package Value: \$92,565**

**\$10,600** Medical and Life Insurance (EE + Spouse)

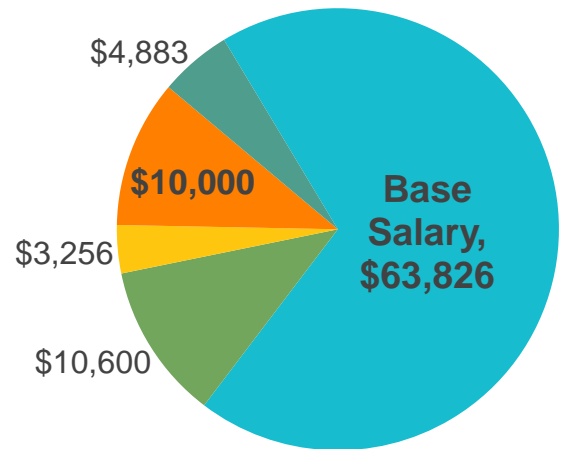
**\$3,256** Paid Time Off (10 Sick/Personal Days)

**\$10,000** Teacher Retention Supplement (10+ years) \*

**\$4,883** Social Security/Medicare Employer Contributions

**\$92,565 = TOTAL COMPENSATION**

\* Teacher Retention Supplement based on years of Teacher experience



- Base Salary
- Benefits
- Paid Time Off
- Retention
- Social Security

### Teacher Retention Supplement

**1 to 4 years of Teacher experience**  
★ **\$1,000 annual retention supplement**

**5 to 9 years of Teacher experience**  
★ **\$5,000 annual retention supplement**

**10 or + years of Teacher experience**  
★ **\$10,000 annual retention supplement**

\* As voted on and approved by voters of Palm Beach County

## ADDITIONAL BENEFITS AND EARNINGS POTENTIAL

- ★ West Area Supplement (\$3,750 +)
- ★ ESE Supplement (\$1,000)
- ★ Summer School
- ★ Athletic Coaching
- ★ Department & Grade Chair
- ★ Career Advancement
- ★ Advanced Degree Supplement (\$3,000 +)
- ★ After-School Tutoring (\$37/hr.)
- ★ Additional Paid Holidays
- ★ Club or Class Sponsors
- ★ Employee Discount Programs
- ★ Professional Development

*This sample does not serve as your specific salary plan. A personal benefits selection process will be made available to employees who have secured employment in a benefited position. The posted salaries and amounts are subject to change.*